

# Middle Earth programs are delivered by extensively experienced HR Consultants ...



**Nitin Sanker**

**Founder & Managing Director – Middle Earth HR**

## Qualifications

- Bachelor degree in Computer Science
- Master degree in Business Administration (MBA)

## Delivered Programs with Middle Earth HR

- Certified Strategic Compensation Specialist (CSCS)
- Certified Compensation and Benefits Manager (CCBM)
- Certified Talent Management Analyst (CTMA)
- Certified Learning and Development Manager (CLDM)
- Certified Instructional Designer (CID)
- Certified Organization Development Analyst (CODA)
- Certified OD Intervention Professional (CODIP)
- Certified HR Analytics and Metrics Professional (CHAMP)
- Certified OD Human System Intervention Specialist (CODHSI)
- Certified Advanced Training Techniques (CATT)

## Areas of Expertise

Nitin has around 30 years of extensive experience in HR Consulting, Training and Talent Development. He has trained, coached, and provided consultation services to clients across Asia, Middle East, and USA. Below is a list of his key areas of expertise:

- HR Process Design and Optimization
- Process Capability Maturity Models (PCMM)
- Talent and Leadership Development
- Compensation Strategy and Re-structuring
- Performance Management Systems
- HR Strategy and Business Integration
- Change and Cultural Integration
- Balanced and HR Scorecards / Metrics
- Competency Mapping, Assessment Centers
- Organizational Re-structuring

