

A Newton's cradle with several silver spheres. One sphere in the foreground is in motion, having just struck or about to strike another. A blue 3D human figure is positioned on top of the sphere that is in motion. The background is a blurred office setting.

Program Overview

Certified HR Business Partner

handover

Efficiency ... from Hire to Retire

Handover Consulting ...

“Handover Consulting was initiated to partner with companies across the Middle East and provide them with unique and competitive consulting solutions to address their Recruitment and Human Resources challenges. Our team of specialists has been engaged with a number of multinational, regional , and local establishments and accordingly bring along solid operational and consulting capabilities in their areas of expertise.

Our vision for Handover Consulting is to become one of the leading and trusted consulting partners in Recruitment and Human Resources serving small, medium, and enterprise firms across the Middle East.

We would be honored to have the opportunity to be part of your successful future and for you to be part of our successful stories. We would love to provide you with more details on our services.

Please do not hesitate to contact us for further details or enquiries.”

Ali S. AlJa'bari
Founder and CEO



Program Highlights ...

- **Program Overview:** The Certified HR Business Partner (CHRBP) program aims at educating and coaching (with practical examples) participants about different aspects related to the Business Partnering operating model and the strategic role of HR Business Partners in such environment. At the end of the program you will have a better understanding of your role as an HR Business Partner and how to be an effective member in implementing strategic HR projects.
- **Simple Certification Process:** The program comprises of 2 days of training workshop on the concepts and approaches related to HR Business Partnering. Afterwards, participants are requested to apply the learned concepts and approaches into a practical project which upon successful evaluation would qualify them with the internationally recognized title Certified HR Business Partner (CHRBP).
- **Delivered by HR SME Consultants:** The program is delivered by extensively experienced HR Consultants of **Middle Earth HR**, one of the largest specialist training, education and knowledge support companies for HR professionals worldwide and is considered to be the world's 7th largest HR Training firm.
- **International Accreditation:** The Certified HR Business Partner (CHRBP) certificate is internationally accredited by **Carlton Advanced Management Institute (CAMI)**, a global research body operating in the United States with the objective of conducting researches and development of special subjects in Human Resources.



Advantages of the program ...

- **Comprehensive Course Material:** During the program you will be provided with a comprehensive information packed courseware which will be easy to re-use, reference, and share at the workplace or at home.
- **Networking Opportunity:** The program will be attended by many senior and junior HR professionals from various locations and industries. During the program, you will have the opportunity to network with these HR professionals and understand the type of HR Business Partnering issues and practices used in their environment.
- **Consulting Opportunity:** As the program will be delivered by extensively experienced HR Consultants, you will have the opportunity to discuss, consult, and relate to HR Business Partnering issues at your work place and understand how such issues would be resolved.
- **Learning Best Practice Approaches:** Throughout the program, you will have the opportunity to learn various concepts and best practice approached related to HR Business Partnering.
- **Professional Branding:** After successfully completing the program, you will have the opportunity to brand yourself with the title Certified HR Business Partner (CHRBP).



A simple and practical certification program ...

- The program is designed in a simple approach which ensures educating participants with the subject's concepts and best practices and testing their understanding through their successful completion of a practical project.

Training Workshop

- 16 hours of training workshop (2 full training days).
- The Course Outline, highlighted in the next slide, will be delivered in the workshop
- Practical examples will be provided throughout the workshop.
- Team activities will be assigned.
- Best practice concepts and approaches related to HR Business Partnering will be provided.

Guided Project

- 2 to 3 project options will be provided at the end of the training workshop through which participants will reflect their understanding and ability to apply the concepts of the learned material.
- Participants need to submit the project within 60 days.
- Participants will be provided with sample projects for reference.



Certified HR Business Partner (CHRBP)



Course Outline to be delivered in the Training Workshop ...

- Below is the outline of the course that will be delivered during the Training Workshop:

Module 1: Overview of HRBP	Module 2: Business Strategy Mapping and HR Mining
<ul style="list-style-type: none">HRBP and its importance?Evolution and functionalities of HRBPTraditional HR versus the role of a Business Partner	<ul style="list-style-type: none">Principles of Business strategy mapping and HR miningRole of a Business Partner in strategy mapping and HR miningRelation between financial acumen and financial outcomes of strategic decisions taken by a HRBPDifferent levels of HR strategy implemented in an organizationImplications on different types of strategic decisions with case studies
Module 3: Change Management Consulting	Module 4: Skills for Business Partnering
<ul style="list-style-type: none">Role of HRBP in change management.Different models of change can be used in any organizationImportance of various stakeholders in an organizationMethods to remove the blockages in the organizationDeveloping the skills with case studies and an exerciseUnderstanding on Consulting approaches and its tools.Lead Indicators for Learning and Development	<ul style="list-style-type: none">Different skills required for Business partneringImportance of credibility and influential skills on the positioning of HRSkills of Crucial conversation, appreciative inquiry with behavioral skills to maintain a rapport with case studies and exercises.



What Participants said about the CHRBP program ...



"The program was good overall. I was able to understand the HR Business Partner's role in depth."

*Rajendra Prasad Komakula
HR Generalist, El Seif Engineering Contracting*



"Informative, distinguished the difference between traditional HR & Business Partnership. Good case studies to support and understand the subject."

*Reena Prajapati
HR Officer - Middle East Region, Alfa Laval*



"I enjoyed the sessions very much."

*Amer AlSheaibani
Assistant HR Manager, Arab Financial Services*



"Thorough material with good presentation. Covers detailed information with regards to HRBP."

*Shiju Priyadas
Head of HR, Al Subeai Industrial For Investment LLC*



"Excellent program and totally informative as the trainer shared live examples which were relevant to HRBP."

*Luella Dsouza
Senior HR Officer, National Bank of Abu Dhabi*



"A well presented program which gives out a lot of information & career development areas."

*Midhun Mampilly
HR & Administration Manager, DAMAC Properties*



"Very well presented, informative, and well connected with practical life. One of the best trainings I have attended."

*Sruthy Sunish
HR Officer, GCC Services*



"Well done and well prepared."

*Luai Albosta
HR Manager, Al Faisal Holding*



We offer flexible program delivery options ...

- We have designed two key delivery options for the program in order to be convenient to individuals as well as corporates.

Program Delivery Option	Schedule	Location/Venue	Pricing
<ul style="list-style-type: none"> ▪ Company Specific Program: in this option a company would be interested to have the program delivered specifically for their HR employees. A minimum of 5 attendees is a must. 	<ul style="list-style-type: none"> ▪ The program can be scheduled as desired by the company and the duration can be extended as seemed suitable by the company. 	<ul style="list-style-type: none"> ▪ The company will have the option to decide the location and venue in which the program will take place. 	<ul style="list-style-type: none"> ▪ The pricing of the program will depend on the number of participants, and location and shall be negotiable.
<ul style="list-style-type: none"> ▪ Public Program: In this option the program is scheduled at a specific location and venue and any HR professionals will have the opportunity to register and attend the program. 	<ul style="list-style-type: none"> ▪ The program will be delivered in 2 days as per the announced schedule. 	<ul style="list-style-type: none"> ▪ The program will typically be hosted in a hotel as per the announced location and venue. 	<ul style="list-style-type: none"> ▪ The price of the program will be inclusive of the training workshop, lunch during training days, and certification and shall be priced as announced.





Contact us now

We would love to provide you with more details on our services. Please do not hesitate to contact us for further details or enquiries.

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