

Handover Consulting

Efficiency ... from Hire to Retire

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Handover Consulting is a dedicated partner for businesses across the Middle East, offering Consulting, Recruitment, and Training solutions. Our team of seasoned professionals leverages deep industry knowledge and practical experience to address your evolving business needs.

We are committed to delivering exceptional service and building strong, enduring partnerships with our clients. Our goal is to be your trusted advisor, helping you navigate complex challenges and achieve lasting success.

Whether you are a small business or a large corporation, we have the expertise to tailor our services to your specific requirements.

To learn more about how Handover Consulting can elevate your organization, please contact us today.



Ali AlJa'bari
Founder and CEO

Company Overview

- Founded in 2016 in Jordan, **Handover Consulting** is a specialized firm providing Training, Recruitment, and Management Consulting Services to organizations across various industries.
- Our mission is to drive business success by delivering tailored solutions that enhance organizational performance, develop talent, and optimize operations. With a commitment to excellence and innovation, we partner with clients to navigate complex challenges and achieve sustainable growth.

List of Service Offerings

Management Consulting Services	We help organizations optimize their operations through comprehensive current state assessments, target operating model development, organization structure design, excellence model implementation, policy and procedure development, and performance management frameworks. Our expertise enables businesses to enhance efficiency, improve governance, and drive sustainable success.
Recruitment and Executive Search Services	Our specialized recruitment solutions address the challenges of hiring Executive, Managerial, and Senior-level talent. With deep market knowledge and a strong regional network, our experienced consultants support clients across the Middle East in sourcing and securing top-tier professionals across various industries.
Training Solutions and Services	Through partnerships with renowned international educational institutions, accreditation bodies, and expert trainers, we deliver customized and impactful training programs. Our solutions ensure clients receive world-class learning experiences aligned with their professional development and organizational growth objectives.



Service Offerings – Management Consulting Services

At Handover Consulting, we provide comprehensive **Management Consulting Services** designed to help organizations achieve operational excellence and sustainable growth. Our strategic approach focuses on assessing current challenges, designing future-ready models, and implementing frameworks that drive efficiency and performance.

- **Current State Assessments:** We conduct in-depth evaluations of your organization's structure, processes, and performance to identify strengths, gaps, and opportunities for improvement. Our assessments provide data-driven insights to inform strategic decision-making.
- **Target Operating Model Development:** We design customized Target Operating Models that align with your strategic objectives, ensuring your organization is structured for efficiency, scalability, and long-term success.
- **Excellence Model Implementation:** We guide organizations in adopting globally recognized excellence models, such as EFQM to enhance operational efficiency, innovation, and overall business performance.
- **Performance Management Frameworks:** We develop and implement performance measurement systems that align individual, team, and organizational goals with strategic priorities, enabling data-driven decision-making and continuous improvement.
- **Organization Structure Design:** We design optimal organizational structures tailored to your business needs, ensuring clear roles, efficient workflows, and enhanced collaboration to support growth and agility.
- **Process Framework Development:** We establish robust process frameworks that streamline operations, improve efficiency, and enhance service delivery while ensuring compliance with industry best practices.



Service Offerings – Recruitment and Executive Search Services

- Our specialized **Recruitment and Executive Search Services** address the challenges of hiring Executive, Managerial, and Senior-level talent. With deep market knowledge and a strong regional network, our experienced consultants support clients across the Middle East in sourcing and securing top-tier professionals across various industries.
- To ensure the flexibility of our offered service options, we have developed multiple models in order to cater for the clients' different needs associated with flexible payment model per the below:

Type of Agreement	Agreement Model	Model Overview
Success-based	Contingency Model	<ul style="list-style-type: none"> ✓ Fees are based on success ✓ Single or multiple positions
Effort-based	Period/Project-based Model	<ul style="list-style-type: none"> ✓ Guaranteed fees ✓ Multiple positions
	Recruitment Process Outsourcing (RPO) Model	<ul style="list-style-type: none"> ✓ Guaranteed fees ✓ Dedicated recruiters



Service Offerings – Training Solutions and Services

At Handover Consulting, we believe that strong partnerships drive excellence. By collaborating with globally recognized organizations, we bring world-class expertise, certifications, and best practices to our clients. These strategic alliances empower us to deliver high-impact training and consulting solutions, ensuring our clients stay ahead in an evolving business landscape.

THE KPI INSTITUTE Training Partner



Handover Consulting is the official training partner of The KPI Institute in Jordan, bringing globally recognized expertise in performance management, KPIs, and strategy execution to local organizations. Through this partnership, we deliver The KPI Institute's accredited training programs, equipping professionals and businesses with world-class methodologies to enhance performance and drive measurable success.



As an SHRM Authorized Recertification Provider, Handover Consulting is recognized for delivering high-quality HR training programs that align with SHRM's global standards. Our partnership enables HR professionals to earn SHRM Professional Development Credits (PDCs) through our training programs, ensuring they stay certified and up to date with industry best practices.



As the official partner of Middle Earth HR in Jordan, Handover Consulting provides access to internationally recognized HR certification programs. This collaboration empowers HR professionals with globally benchmarked competencies in areas such as talent management, organizational development, and HR analytics, enhancing their careers and strengthening HR practices across organizations.

Clients we have worked with ...



Contact us now

We would love to provide you with more details on our services.
Please do not hesitate to contact us for further details or enquiries.

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